

# Manual of Policy and Procedures

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## PURPOSE

This policy clarifies the conditions under which administrators may hold academic titles and faculty may serve as administrators.

## STATEMENT OF POLICY

In the case of individuals who elect to serve as administrators in the Vermont State Colleges, the following conditions apply:

1. An individual appointed to the administrative positions of Academic Dean or President may also be assigned an academic title commensurate with experience. Administrators assigned this academic title must teach, but will not have any of the rights or privileges of full-time faculty members.
2. A full-time faculty in the Vermont State Colleges who accepts an appointment as an administrator in the Vermont State Colleges must relinquish his/her faculty rank and status (including tenure if the individual has that status) upon beginning the administrative service. If the appointment is to the position of Academic Dean or President, the administrator may be assigned an academic title commensurate with experience if that individual teaches at the college during his/her administrative term.
3. A Vermont State Colleges' faculty who is invited to serve as an administ